

CA NOW PAC Guidelines

As an elected member of the CA NOW Political Action Committee (PAC) I commit to:

Conduct of Business

- Adhere to CA NOW PAC bylaws.
- Attend required meeting including in-person, phone, and web-based meetings.
- Check all correspondence pertaining to the PAC within one week and respond.
- Fulfill my commitments to the PAC in addition to other professional and personal commitments.
- Using the "Reply All" option as recommended when responding to PAC business and if I use phone or letter correspondence I will request that the Political Affairs Director communicate my message to the rest of the PAC. (as appropriate)
- Disclose any relationship I have that would constitute a conflict of interest regarding my position on the PAC and recuse myself from relevant votes.(i.e. If you're working for, working on the campaign of, or have a personal relationship with a candidate being considered by the CA NOW PAC).

Confidentiality

- CA NOW PAC discussions and communications are confidential.
- Members of the PAC need to be able to express how they feel about a candidate or divulge information that they may have on a particular race or candidate without concern about a breach of confidence via phone call, email, or letter.
- As a member of the PAC you will receive information that is privileged and should not be given to any person who is not on the committee.
- It is understood that a PAC member may want to check with their own sources about the validity of a statement regarding a particular race or candidate. In doing so, PAC member statements must be kept confidential.

I have read, understood, and agree to be in compliance with the CA NOW PAC Guidelines.

Sign and date